

No. 9(1)82-61ab/1278.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s K. K. Engineering Works, Mujessar, NIT, Faridabad:—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD.

Reference No. 206 of 1981

between

SHRI SATTAR ANSARI WORKMAN AND THE MANAGEMENT OF M/S K. K. ENGINEERING WORKS, MUJESSAR, NIT, FARIDABAD.

Present,

Shri Nagesh Singh, for the workman.

Shri Ravinder Kumar, for the management.

AWARD

By order No. ID/ED/64/80/30993, dated 26th June, 1981, the Governor of Haryana referred the following dispute between the management of M/s K. K. Engineering Works, Mujessar, NIT, Faridabad and its workman Sattar Ansari, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Sattar Ansari was justified and in order? If so, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, issues were framed. But on the last date of hearing the representative for the management filed a settlement Ex.M-1. According to the settlement the workman received 660 from the management in full and final settlement. The representative for the workman also agreed to it. In view of the settlement and statements given by the parties, I give my award that the dispute has been settled between the parties.

Dated, 28th January, 1982.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 105, dated: 29th January, 1982.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments Chandigarh as required under section 15 of the Industrial Disputes Act.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9(1)82-6 Lab./1279.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. K. K. Engineering Works, Mujessar, NIT, Faridabad:—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 199 of 1981

between

SHRI SUKHDEV RAJ, WORKMAN AND THE MANAGEMENT OF M/S. K. K. ENGINEERING WORKS, MUJESSAR, NIT, FARIDABAD

Present.—

Shri Nagesh Singh, for the workman.

Shri Ravinder Kumar, for the management.

AWARD

By order No. ID/FD/64-81/30951, dated 26th June, 1981 the Governor of Haryana referred the following dispute between the management of M/s K. K. Engineering Works, Mujessar, NIT, Faridabad and its workman Shri Sukhdev Raj, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Sukhdev Raj was justified and in order ? If so, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties issues were framed. But on the last dated of hearing the management filed a settlement Ex. M-1. According to the settlement the workman received Rs 675 from the management in full and final settlement. The representative for the workman also agreed to it. In view of the statements given by the parties and settlement Ex. M-1, I give my award that the workman has settled the dispute with the management mutually.

Dated 28th January, 1982.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 106, dated 29th January, 1982

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9(1)82-6Lab/1280.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s K. K. Engineering Works, Mujessar, NIT, Faridabad:—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 200 of 1981

between

SHRI JITENDER NATH WORKMAN AND THE MANAGEMENT OF M/S K. K.
ENGINEERING WORKS, MUJESSAR, NIT, FARIDABAD

Present.—

Shri Nagesh Singh, for the workman.

Shri Ravinder Kumar, for the management.

AWARD

By order No. ID/FD/64/80/30957, dated 26th June, 1981, the Governor of Haryana referred the following dispute between the management of M/s K. K. Engineering Works, Mujessar, NIT, Faridabad, and its workman Shri Jitender Nath, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Jitender Nath was justified and in order?
If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filled their pleadings. On the pleadings of the parties, issues were framed. But on the last date of hearing the representative for the management filed a settlement Ex. M-1. According to the settlement the workman received Rs. 750 from the management foregoing his right of reinstatement and re-employment and other dues if any. The representative for the workman also agreed to it. In view of the statements given by the parties and settlement Ex. M-1, I give my award that the parties have settled the dispute mutually.

Date 28th January, 1982.

M. C. BHARDWAJ,

Presiding Officer,
Industrial Tribunal Haryana,
Faridabad.

Endorsement No. 107, dated 29th January, 1982

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9(1)82-6Lab/1281.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Fauji Metal Industries, Jagadhari :—

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 150 of 1981

between

SHRI LAL CHAND WORKMAN AND THE MANAGEMENT OF M/S FAUJI METAL
INDUSTRIES; JAGADHARI

Present: —

Shri Surinder Kumar, for the workman.
None, for the management.

AWARD

By order No. ID/YMN/43/81/24933, dated 18th May, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Fauji Metal Industries, Jagadhari and its workman (Shri Lal Chand, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Lal Chand was justified and in order? if not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. But on 19th November, 1981, the management did not appear and the management was proceeded against *ex-parte* and the case was fixed for the *ex-parte* evidence of the workman. The workman in his *ex-parte* statement stated that he was working with the management as a Polisher. His wages were Rs. 900 He was permanent employee. The management terminated his services on 4th March, 1981 without assigning any reason.

Believing *ex-parte* statement of the workman, I give my award that the termination of services of the workman was neither justified, nor in order. The workman is entitled to reinstatement with continuity of service and with full back wages.

Dated 29th January, 1982.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 108, dated 29th January, 1982

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.